



**PLANTILLA DEL PERSONAL DE CONFIANZA**



<b>NOMBRE DEL MUNICIPIO:</b>	HIDALGO MICHOACÁN	<b>EJERCICIO PRESUPUESTAL:</b>	2023
<b>UNIDAD RESPONSABLE:</b>	SISTEMA DE AGUA POTABLE DRENAJE Y ALCANTARILLADO (SAPA) DE CIUDAD HIDALGO, MICHOACÁN		
<b>PROGRAMA:</b>	104 TIERRA SUSTENTABLE Y SOSTENIBLE		

NO. EMPLEADO	NOMBRE DEL EMPLEADO	PUESTO FUNCIONAL	PLAZA	RFC	FECHA DE INGRESO	PERCEPCIONES					DEDUCCIONES			PRIMA VACACIONAL	AGUINALDO
						SALARIO MENSUAL	BECAS EDUCACIONALES	APOYO PARA DESPENSA	APOYO PARA HERRAMIENTAS	TOTAL PERCEPCIONES	IMSS	I.S.R.	TOTAL DEDUCCIONES		
270	PEREZ CARMONA OLEGARIO	DIRECTOR	C	PECO760719678	31/12/2020	9,439.20	12,808.93	2,075.89	16,116.39	40,440.41	410.81	1,082.66	1,493.47	7,449.55	54,541.34
249	QUINTERO MORA RAUL	SUBDIRECTOR AREA TECNICA	C	QUMR900328MC9	22/10/2019	7,472.00	3,399.33	1,442.46	10,912.73	23,226.52	135.82	695.92	831.74	4,278.57	31,325.24
	VACANTE	SUBDIRECTOR AREA ADMINISTRATIVA	C			7,472.00	3,399.33	1,442.46	10,912.73	23,226.52	135.82	695.92	831.74	4,278.57	31,325.24
289	PEREZ ORTEGA EDGAR	JEFE DE RECURSOS HUMANOS	C	PEOE920914BX5	12/08/2019	8,143.87	3,928.63	129.84	8,012.22	20,214.56	113.19	626.20	739.39	3,723.73	27,263.06
218	ESCUZIA TELLO CARLOS ALBERTO	JEFE DE AREA COMERCIAL	C	EUTC830907693	01/09/2018	8,143.87	3,928.63	129.84	8,012.22	20,214.56	113.35	626.20	739.55	3,723.73	27,263.06
304	PEREZ ESPINOSA EDGAR	JEFE DE DEPTO JURIDICO	C	PEEE720416M54	06/09/2022	6,306.18	3,928.63	129.84	8,012.22	18,376.87	135.82	426.26	562.08	3,385.21	24,784.59
8	RODRIGUEZ FRANCO EDU EDUARDO	JEFE DE ELECTROMECANICA Y C. DEL AGUA	C	ROFE7408166E1	15/10/1996	6,306.18	3,928.63	129.84	8,012.22	18,376.87	121.53	426.60	548.13	3,385.21	24,784.59
235	GONZALEZ AMARO ALEJANDRA	JEFE DE CONTABILIDAD	C	GOAA930827RB8	23/11/2018	6,306.18	3,928.63	129.84	8,012.22	18,376.87	150.91	426.26	577.17	3,385.21	24,784.59
429	ANTONIO PEREZ JOSE LUIS	SUPERVISOR DE CUADRILLAS	C	AOPL9603138AA	20/04/2020	7,872.33	2,441.78	170.06	6,743.50	17,227.67	121.86	601.03	722.89	3,173.52	23,234.69
303	OLIVARES TELLO OSCAR	JEFE DE ESTUDIOS Y PROYECTOS	C	OITO9911249E7	20/05/2022	6,306.18	2,441.78	170.06	6,743.50	15,661.52	150.91	179.95	330.86	2,885.02	21,122.44
257	TAPIA QUINTERO JOSE MANUEL	JEFE DE COMPRAS Y PARQUE VEHICULAR	C	TAQM820217BA8	14/10/2020	6,306.18	2,441.78	170.06	6,743.50	15,661.52	135.82	179.95	315.77	2,885.02	21,122.44
204	MORA LUNA CLAUDIA	AUXILIAR ADMINISTRATIVO "A"	C	MOLC880629744	01/09/2018	6,306.18	2,584.48	85.83	2,944.10	11,920.59	140.73	167.93	308.66	2,195.90	16,077.11
231	PLASCENCIA HERNANDEZ REGINO	AUXILIAR ADMINISTRATIVO "A"	C	PAHR740907KR3	18/02/2010	6,306.18	2,584.48	85.83	2,944.10	11,920.59	140.73	167.93	308.66	2,195.90	16,077.11
276	MARIN GARCIA PATRICIA	CAJERO "A"	C	MAGP800802BP1	20/09/2021	6,306.18	1,645.90	657.06	2,354.52	10,963.66	207.88	230.08	437.96	2,019.62	14,786.52
271	JIMENEZ GARCIA APOLINAR	AUXILIAR ADMINISTRATIVO "B"	C	JIGA830731UE6	11/02/2021	6,306.18	2,219.52	334.65	1,913.83	10,774.18	113.35	195.00	308.35	1,984.72	14,530.97
244	CRUZ MENDEZ BERNARDO	INSPECTOR "A"	C	CUMB840730UG0	08/01/2019	6,306.18	534.68	273.53	3,435.08	10,549.47	150.76	188.35	339.11	1,943.32	14,227.90
	VACANTE	INSPECTOR "A"	C			6,306.18	534.68	273.53	3,435.08	10,549.47	150.76	188.35	339.11	1,943.32	14,227.90
227	GARCIA PEÑA SALVADOR	INSPECTOR "A"	C	GAPS760707M12	10/09/2019	6,306.18	534.68	273.53	3,435.08	10,549.47	150.76	188.35	339.11	1,943.32	14,227.90
272	GOMEZ PATIÑO GABRIEL	INSPECTOR "A"	C	GOPG790324HH3	02/10/2013	6,306.18	534.68	273.53	3,435.08	10,549.47	150.59	188.35	338.94	1,943.32	14,227.90
269	PEREZ JIMENEZ JUDITH	ENCARGADO COMUNICACIÓN SOCIAL Y CULTURA DEL AGUA	C	PEJJ830214SS9	14/12/2020	6,306.18	507.89	195.01	2,853.78	9,862.86	248.89	179.81	428.70	1,816.84	13,301.88
	VACANTE	ENCARGADO PARQUE VEHICULAR	C			6,306.18	534.68	273.53	2,748.47	9,862.86	171.89	188.35	223.42	1,816.84	13,301.88
273	DURAN MEJIA RUBEN	AUXILIAR DE ELECTROMECANICA	C	DUMR960313J2A	01/03/2021	6,306.18	1,519.27	506.67	675.68	9,007.80	113.63	213.72	327.35	1,659.33	12,148.68
203	PEREA BACA JANNET SALOME	SECRETARIA "A"	C	PEBJ830921J23	11/09/2019	6,306.18	889.55	283.22	599.25	8,078.20	171.89	189.41	361.30	1,488.09	10,894.94
	VACANTE	SECRETARIA "A"	C			6,306.18	889.55	283.22	599.25	8,078.20	171.89	189.41	361.30	1,488.09	10,894.94
251	SALDIVAR VILCHEZ JONHY JESUS	INSPECTOR "B"	C	SAVJ970918PLA	21/11/2019	6,306.18	1,069.54	240.18	406.26	8,022.16	191.13	179.81	370.94	1,477.77	10,819.36
298	PATIÑO GARCIA AMADOR AGUSTIN	INSPECTOR "B"	C	PAGA9603234K2	04/10/2021	6,306.18	472.54	861.44	382.00	8,022.16	206.37	252.32	458.69	1,477.77	10,819.36
299	MAURICIO ORTIZ PEDRO	INSPECTOR "B"	C	MAOP991114FH1	04/10/2021	6,306.18	472.54	861.44	382.00	8,022.16	206.37	252.32	458.69	1,477.77	10,819.36
300	PEREZ PIOQUINTO GUSTAVO ANGEL	INSPECTOR "B"	C	PEPG010227S62	04/10/2021	6,306.18	472.54	861.44	382.00	8,022.16	206.37	252.32	458.69	1,477.77	10,819.36
296	REYES GONZALEZ ANA LILIA	SECRETARIA "B"	C	REGA740519AD4	04/10/2021	6,306.18	571.74	177.57	628.75	7,684.24	171.87	177.91	349.78	1,415.52	10,363.61
274	PEREZ CAMACHO EDNA NOELLE	SECRETARIA "B"	C	PECE950721HS3	22/03/2021	6,306.18	391.72	177.57	343.77	7,219.24	171.87	177.91	349.78	1,329.86	9,736.48
297	ESCUZIA RODRIGUEZ MARIA VICTORIA	SECRETARIA "B"	C	EURV7506025F1	04/10/2021	6,306.18	391.72	177.57	343.77	7,219.24	171.87	177.91	349.78	1,329.86	9,736.48
233	CORREA CORIA ROGELIO	ALMACENISTA "A"	C	COCR480906UM5	20/04/2010	6,306.18	324.11	112.60	877.82	7,620.71	161.68	170.85	332.53	1,403.82	10,277.93
240	SANCHEZ VARGAS MA. GUADALUPE	INTENDENTE "A"	C	SAVG560108KBA	08/11/2010	6,306.18	-	-	-	6,306.18	-	-	-	1,161.66	8,505.05
<b>TOTAL MENSUAL:</b>						<b>218,810.13</b>	<b>66,256.57</b>	<b>13,389.14</b>	<b>133,353.12</b>	<b>431,808.96</b>	<b>5,297.12</b>	<b>10,083.34</b>	<b>15,243.64</b>	<b>79,543.76</b>	<b>582,373.93</b>
<b>TOTAL ANUAL:</b>						<b>2,625,721.56</b>	<b>795,078.84</b>	<b>160,669.68</b>	<b>1,600,237.44</b>	<b>5,181,707.52</b>	<b>63,565.44</b>	<b>121,000.08</b>	<b>182,923.68</b>	<b>79,543.76</b>	<b>582,373.93</b>

PLAZA:  
( B ) BASE  
( C ) CONFIANZA  
( E ) EVENTUAL  
( H ) HONORARIOS ASIMILABLES A SALARIOS



**HIDALGO**  
TIERRA DE GRANDEZA  
GOBIERNO MUNICIPAL 2021-2024

**TABULADOR DE SUELDOS DE CONFIANZA**



**S.A.P.A.**  
SISTEMA DE AGUA POTABLE Y ALCANTARILLADO  
CIUDAD DE HIDALGO, MICHOACÁN

**NOMBRE DEL ORGANISMO: SISTEMA DE AGUA POTABLE, DRENAJE Y ALCANTARILLADO SAPA DE CIUDAD HIDALGO, MICHOACÁN** **EJERCICIO PRESUPUESTAL: 2023**

CLAVE	PUESTO	NUMERO	PLAZA	SUELDO MENSUAL (BRUTO)
	DIRECTOR	1	CONFIANZA	40,440.41
	SUBDIRECTOR AREA TECNICA	1	CONFIANZA	23,226.52
	SUBDIRECTOR AREA ADMINISTRATIVA	1	CONFIANZA	23,226.52
	JEFE DE AREA "A"	2	CONFIANZA	20,214.56
	JEFE DE AREA "B"	3	CONFIANZA	18,376.87
	SUPERVISOR DE CUADRILLAS	1	CONFIANZA	17,227.67
	JEFE DE AREA "C"	2	CONFIANZA	15,661.52
	AUXILIAR ADMINISTRATIVO "A"	2	CONFIANZA	11,920.59
	CAJERO "A"	1	CONFIANZA	10,963.66
	AUXILIAR ADMINISTRATIVO "B"	1	CONFIANZA	10,774.18
	INSPECTOR "A"	4	CONFIANZA	10,549.47
	ENCARGADO AREA "A"	2	CONFIANZA	9,862.86
	AUXILIAR ELECTROMECHANICA	1	CONFIANZA	9,007.80
	SECRETARIA "A"	2	CONFIANZA	8,078.20
	INSPECTOR "B"	4	CONFIANZA	8,022.16
	SECRETARIA "B"	3	CONFIANZA	7,219.24
	ALMACENISTA "A"	1	CONFIANZA	7,620.71
	INTENDENTE "A"	1	CONFIANZA	6,306.18
	<b>TOTAL</b>	<b>33</b>		



**PLANTILLA DEL PERSONAL DE BASE**

**NOMBRE DEL MUNICIPIO:**  
**UNIDAD RESPONSABLE:**  
**PROGRAMA:**

**HIDALGO MICHOACÁN**  
**SISTEMA DE AGUA POTABLE DRENAJE Y ALCANTARILLADO (SAPA) DE CIUDAD HIDALGO MICHOACÁN**  
**104 TIERRA SUSTENTABLE Y SOSTENIBLE**

**EJERCICIO PRESUPUESTAL: 2023**

NO. EMPLEADO	NOMBRE DEL EMPLEADO	PUESTO FUNCIONAL	PLAZA	RFC	FECHA DE INGRESO	PERCEPCIONES			DEDUCCIONES			PRIMA VACACIONAL	AGUINALDO	DESPENSA EN EFECTIVO	
						SALARIO MENSUAL	BECAS EDUCACIONALES	APOYO PARA HERRAMIENTAS	TOTAL PERCEPCIONES	IMSS	I.S.R.				TOTAL DEDUCCIONES
10	CORREA MORA JOSE LUIS	JEFE DE CUADRILLA "A"	B	COML821225HJA	26/04/2010	9,791.84	-	3,495.46	13,287.30	275.55	878.99	1,154.54	2,797.33	18,357.45	250.00
	VACANTE	CHOFER "A"	B			9,257.71	-	3,967.29	13,225.00	268.83	793.53	1,052.36	2,784.21	18,271.38	250.00
62	SANCHEZ PEREZ MIGUEL CONCEPCION	CHOFER "A"	B	SAPM901122JJ0	10/07/2009	9,205.45	-	4,019.55	13,225.00	257.23	785.15	1,042.38	2,784.21	18,271.38	250.00
	VACANTE	ALBAÑIL "A"	B			10,398.93	-	1,430.95	11,829.88	294.62	983.18	1,277.80	2,490.50	16,343.91	250.00
275	ARISTA JIMENEZ RAYMUNDO	JEFE DE CUADRILLA "B"	B	AJR830729BX2	20/09/2021	9,628.59	-	1,360.05	10,988.64	270.39	852.85	1,123.24	2,313.40	15,181.67	250.00
51	CAMBRON PALACIOS ADRIAN	AUXILIAR ELECTROMECANICO	B	CAPA810629BE6	27/12/2011	8,397.70	-	1,655.42	10,053.12	231.95	667.76	899.71	2,116.45	13,889.18	250.00
7	LEON OCARANZA MANUEL	CHOFER "B"	B	LEOM6501141PA	11/09/2009	8,589.52	-	1,398.62	9,988.14	237.95	688.65	926.60	2,102.77	13,799.40	250.00
64	RIVERA MEDINA BAUDEL	CHOFER "B"	B	RIMB7906153W7	29/10/2012	6,582.51	-	3,405.63	9,988.14	231.30	216.75	448.05	2,102.77	13,799.40	250.00
13	GARCIA PEREZ FELIPE	FONTANERO "A"	B	GAPF720122DL9	06/12/2004	8,322.00	-	1,239.87	9,561.87	229.56	659.55	889.11	2,013.02	13,210.47	250.00
	VACANTE	FONTANERO "A"	B			8,376.42	-	1,185.45	9,561.87	231.30	665.46	896.76	2,013.02	13,210.47	250.00
44	GARCIA LUNA JOSE LUIS	AUXILIAR MTTO. ELECTROMECANICO B	B	GALL921018SZ9	02/05/2011	7,163.76	-	2,013.32	9,177.08	183.40	287.83	471.23	1,932.02	12,678.87	250.00
94	PEREZ ARREOLA JUAN LUIS	AUXILIAR MTTO. ELECTROMECANICO B	B	PEAJ7409232E1	31/01/2017	7,969.66	-	1,207.42	9,177.08	218.53	621.20	839.73	1,932.02	12,678.87	250.00
43	VEGA CORREA JOSE LUIS	FONTANERO "B"	B	VECL7602229R5	25/04/2011	6,306.18	146.01	2,380.32	8,832.51	143.88	158.60	302.48	1,859.47	12,202.80	250.00
96	MONDRAGON OLIVARES RICARDO	JEFE DE CUADRILLA "C"	B	MOOF9607201Y0	01/02/2017	6,730.86	-	1,723.10	8,453.96	196.21	580.25	776.46	1,779.78	11,679.81	250.00
	VACANTE	ALBAÑIL "B"	B			6,306.18	-	2,124.71	8,430.89	145.23	120.43	265.66	1,774.92	11,647.94	250.00
77	PEREZ SANCHEZ RUBEN	VIGILANTE	B	PESR580208JP8	25/07/2014	7,488.43	-	926.05	8,414.48	203.46	568.83	772.29	1,771.47	11,625.27	250.00
50	LEON ESQUIVEL JUAN MANUEL	FONTANERO "B"	B	LEEJ920119S82	19/12/2011	6,532.35	-	1,725.26	8,257.61	163.01	183.18	346.19	1,738.44	11,408.54	250.00
	VACANTE	FONTANERO "B"	B			6,532.35	-	1,725.26	8,257.61	174.93	211.28	386.21	1,738.44	11,408.54	250.00
	VACANTE	FONTANERO "B"	B			6,306.18	867.63	766.20	7,940.01	143.88	158.60	302.48	1,671.58	10,969.74	250.00
90	RIVERA MEDINA ARMANDO	JEFE DE CUADRILLA "C"	B	RIMA810914IT8	18/07/2016	6,922.69	-	1,016.28	7,938.97	185.74	253.75	439.49	1,671.36	10,968.31	250.00
85	HERNANDEZ GARCIA CARLOS	JEFE DE CUADRILLA "C"	B	HEGC900409TG9	28/09/2015	6,306.18	-	1,327.45	7,633.63	143.88	158.60	302.48	1,607.08	10,546.46	250.00
29	GARCIA MARTINEZ MIGUEL	FONTANERO "C"	B	GAMM6609122G4	20/01/2003	6,471.55	-	1,141.10	7,612.65	143.88	204.52	348.40	1,602.66	10,517.47	250.00
95	MORA CAMARGO ERICK DANIEL	FONTANERO "C"	B	MOCE950106JQ2	31/01/2017	6,471.25	-	1,141.40	7,612.65	173.28	204.64	377.92	1,602.66	10,517.47	250.00
98	MONDRAGON OLIVARES FERNANDO	FONTANERO "C"	B	MOOR970909TL7	07/02/2017	6,306.18	-	1,306.47	7,612.65	143.88	158.60	302.48	1,602.66	10,517.47	250.00
101	TIMAGEN GUZMAN JESUS HECTOR	FONTANERO "C"	B	TIGJ881025FZ3	26/10/2018	6,471.25	-	1,141.40	7,612.65	173.28	175.00	348.28	1,602.66	10,517.47	250.00
401	FLORES CORREA JOSE CARLOS	FONTANERO "C"	B	FOCC9808028C5	19/07/2021	6,471.25	-	1,141.40	7,612.65	173.28	204.64	377.92	1,602.66	10,517.47	250.00
69	SILVA PARDO CARLOS	FONTANERO "C"	B	SIPC720808SBA	20/09/2021	6,471.86	-	1,140.79	7,612.65	145.23	176.62	321.85	1,602.66	10,517.47	250.00
	VACANTE	FONTANERO "C"	B			6,306.18	-	1,306.47	7,612.65	143.88	158.60	302.48	1,602.66	10,517.47	250.00
93	ROMERO OROZCO HUMBERTO JAVIER	FONTANERO "C"	B	ROOH8911118X8	31/10/2016	6,471.86	-	1,140.79	7,612.65	173.28	204.52	377.80	1,602.66	10,517.47	250.00
17	HERNANDEZ BALDERAS MARTIN	VALVULERO "A"	B	HEBM8607285Y4	01/01/2006	7,126.21	-	356.31	7,482.52	174.19	208.28	382.47	1,575.27	10,337.69	250.00
38	MIRANDA SUAREZ VICTOR HUGO	VALVULERO "A"	B	MISV900905P60	26/04/2010	7,126.21	-	356.31	7,482.52	174.19	208.24	382.43	1,575.27	10,337.69	250.00
59	TORRES CARRILLO IGNACIO	VELADOR	B	TOCI640403GN3	27/04/1998	6,306.18	-	1,087.58	7,393.76	145.23	158.60	303.83	1,556.58	10,215.07	250.00
330	MORA MARQUEZ J FELIX	VELADOR	B	MOMJ570208R58	20/07/1998	6,306.18	-	1,087.58	7,393.76	133.98	158.60	292.58	1,556.58	10,215.07	250.00
9	ROMERO SANDOVAL ELVIS NOE	AUXILIAR CALIDAD DE AGUA	B	ROSE880521C62	06/08/2007	6,357.25	-	964.26	7,321.51	170.28	204.52	374.80	1,541.37	10,115.25	250.00
	VACANTE	FONTANERO "D"	B			6,306.18	-	1,013.67	7,319.85	145.23	158.60	303.83	1,541.02	10,112.96	250.00
	VACANTE	ALBAÑIL "C"	B			6,306.18	-	802.13	7,108.31	162.73	120.43	283.16	1,496.49	9,820.69	250.00
	VACANTE	ALBAÑIL "C"	B			6,306.18	-	802.13	7,108.31	174.19	120.43	294.62	1,496.49	9,820.69	250.00
35	SANCHEZ GARCIA MIGUEL ANGEL	AUXILIAR GENERAL "A"	B	SAGM630517T5A	11/06/2001	6,306.18	-	744.62	7,050.80	143.88	158.60	302.48	1,484.38	9,741.24	250.00
40	BOLAÑOS MEDINA FELIPE	AUXILIAR GENERAL "A"	B	BOMF490526UB0	06/07/2010	6,306.18	-	744.62	7,050.80	143.88	158.60	302.48	1,484.38	9,741.24	250.00



**PLANTILLA DEL PERSONAL DE BASE**

<b>NOMBRE DEL MUNICIPIO:</b>	<b>HIDALGO MICHOACÁN</b>	<b>EJERCICIO PRESUPUESTAL:</b>	<b>2023</b>
<b>UNIDAD RESPONSABLE:</b>	<b>SISTEMA DE AGUA POTABLE DRENAJE Y ALCANTARILLADO (SAPA) DE CIUDAD HIDALGO MICHOACÁN</b>		
<b>PROGRAMA:</b>	<b>104 TIERRA SUSTENTABLE Y SOSTENIBLE</b>		

NO. EMPLEADO	NOMBRE DEL EMPLEADO	PUESTO FUNCIONAL	PLAZA	RFC	FECHA DE INGRESO	PERCEPCIONES				DEDUCCIONES			PRIMA VACACIONAL	AGUINALDO	DESPENSA EN EFECTIVO
						SALARIO MENSUAL	BECAS EDUCACIONALES	APOYO PARA HERRAMIENTAS	TOTAL PERCEPCIONES	IMSS	I.S.R.	TOTAL DEDUCCIONES			
91	ESCOBEDO ARRIAGA OMAR	AUXILIAR GENERAL "A"	B	EOAO900627578	03/08/2016	6,306.18	-	744.62	7,050.80	143.88	158.60	302.48	1,484.38	9,741.24	250.00
412	RIVERA MARTINEZ ERICK EDUARDO	AUXILIAR GENERAL "A"	B	RIME970717K41	23/05/2022	6,306.18	-	744.62	7,050.80	143.88	158.60	302.48	1,484.38	9,741.24	250.00
415	CARMONA MONDRAGON NORBERTO	AUXILIAR GENERAL "A"	B	CAMN850430UH8	23/05/2022	6,306.18	-	744.62	7,050.80	143.88	158.60	302.48	1,484.38	9,741.24	250.00
402	PATIÑO GUILLÉN RAYMUNDO	AUXILIAR GENERAL "A"	B	PAGR890508BB2	19/07/2021	6,306.18	-	744.62	7,050.80	143.88	158.60	302.48	1,484.38	9,741.24	250.00
403	GABRIEL CARRASCO SAMUEL	AUXILIAR GENERAL "A"	B	GACS9703207G0	19/07/2021	6,306.18	-	744.62	7,050.80	143.88	158.60	302.48	1,484.38	9,741.24	250.00
404	SOTO MANCERA YAIR OLAF	AUXILIAR GENERAL "A"	B	SOMY020120989	19/07/2021	6,306.18	-	744.62	7,050.80	143.88	158.60	302.48	1,484.38	9,741.24	250.00
405	CAMARGO CRESCENCIO EDGAR YOVANI	AUXILIAR GENERAL "A"	B	CACE020707UJ5	19/07/2021	6,306.18	-	744.62	7,050.80	138.32	158.60	296.92	1,484.38	9,741.24	250.00
408	CORREA PEREZ VICTOR HUGO	AUXILIAR GENERAL "A"	B	COPV7903091T6	02/08/2021	6,306.18	-	744.62	7,050.80	143.88	158.60	302.48	1,484.38	9,741.24	250.00
	VACANTE	AUXILIAR GENERAL "A"	B			6,306.18	-	744.62	7,050.80	143.88	158.60	302.48	1,484.38	9,741.24	250.00
	VACANTE	AUXILIAR GENERAL "A"	B			6,306.18	-	744.62	7,050.80	143.88	158.60	302.48	1,484.38	9,741.24	250.00
419	RIVERA MEDINA EDGAR	AUXILIAR GENERAL "A"	B	RIME9010306L8	17/08/2020	6,306.18	-	744.62	7,050.80	143.88	158.60	302.48	1,484.38	9,741.24	250.00
422	LUNA PLATA FRANCISCO	AUXILIAR GENERAL "A"	B	LUPF531218R67	01/04/2019	6,306.18	-	744.62	7,050.80	143.88	158.60	302.48	1,484.38	9,741.24	250.00
426	TAPIA CASTILLO GREGORIO	AUXILIAR GENERAL "A"	B	TACG7204171H4	24/02/2020	6,306.18	-	744.62	7,050.80	143.88	158.60	302.48	1,484.38	9,741.24	250.00
	VACANTE	AUXILIAR GENERAL "A"	B			6,306.18	-	744.62	7,050.80	145.23	158.60	303.83	1,484.38	9,741.24	250.00
19	MIRANDA GARCIA ABEL	BOMBERO "A"	B	MIGA711120CW5	13/03/2000	6,306.18	-	647.17	6,953.35	161.21	158.60	319.81	1,463.86	9,606.60	250.00
	VACANTE	BOMBERO "A"	B			6,306.18	-	647.17	6,953.35	161.21	158.60	319.81	1,463.86	9,606.60	250.00
22	MIRANDA RODRIGUEZ HORACIO	BOMBERO "B"	B	MIRH7904247T8	24/06/2002	6,306.18	-	580.47	6,886.65	143.88	158.60	302.48	1,449.82	9,514.44	250.00
58	MIRANDA CAMARGO GILBERTO	BOMBERO "B"	B	MICG730529TT4	08/09/1997	6,306.18	-	580.47	6,886.65	143.88	158.60	302.48	1,449.82	9,514.44	250.00
	VACANTE	VALVULERO "B"	B			6,306.18	-	580.47	6,886.65	143.88	158.60	302.48	1,449.82	9,514.44	250.00
	VACANTE	BOMBERO "C"	B			6,306.18	-	343.45	6,649.63	138.02	158.60	296.62	1,399.92	9,186.99	250.00
406	GARCIA CORONEL PEDRO	AUXILIAR GENERAL "C"	B	GACP970102I85	28/07/2021	6,306.18	-	-	6,306.18	-	-	-	1,327.62	8,712.49	250.00
407	BOLAÑOS RUEDA CHRISTIAN DAVID	AUXILIAR GENERAL "C"	B	BORC850615E11	02/08/2021	6,306.18	-	-	6,306.18	-	-	-	1,327.62	8,712.49	250.00
409	GOMEZ MENDEZ GONZALO	AUXILIAR GENERAL "C"	B	GOMG720110257	02/08/2021	6,306.18	-	-	6,306.18	-	-	-	1,327.62	8,712.49	250.00
410	ARISTEO MARTINEZ ADOLFO ANGEL	AUXILIAR GENERAL "C"	B	AIMA980519UG5	09/08/2021	6,306.18	-	-	6,306.18	-	-	-	1,327.62	8,712.49	250.00
411	ALCANTAR PEREZ JOSE ANTONIO	AUXILIAR GENERAL "C"	B	AAPA971013AV0	09/08/2021	6,306.18	-	-	6,306.18	-	-	-	1,327.62	8,712.49	250.00
432	MORENO CRUZ MARTIN	AUXILIAR GENERAL "C"	B	MOCM660615UF8	14/11/2022	6,306.18	-	-	6,306.18	-	-	-	1,327.62	8,712.49	250.00
414	OSCAR ORLANDO VEGA PEREZ	AUXILIAR GENERAL "C"	B	VEPO0211283BA	23/08/2022	6,306.18	-	-	6,306.18	-	-	-	1,327.62	8,712.49	250.00
430	RODRIGUEZ GONZALEZ RICARDO ENRIQUE	AUXILIAR GENERAL "C"	B	ROGR020601M95	19/09/2022	6,306.18	-	-	6,306.18	-	-	-	1,327.62	8,712.49	250.00

<b>TOTAL MENSUAL:</b>	<b>\$ 455,882.84</b>	<b>\$ 1,013.64</b>	<b>\$ 71,316.57</b>	<b>\$ 528,213.05</b>	<b>\$ 10,160.79</b>	<b>\$ 16,808.46</b>	<b>\$ 26,969.25</b>	<b>\$ 111,202.75</b>	<b>\$ 729,768.03</b>	<b>\$ 16,750.00</b>
<b>TOTAL ANUAL:</b>	<b>\$ 5,470,594.08</b>	<b>\$ 12,163.68</b>	<b>855,798.83</b>	<b>\$ 6,338,556.59</b>	<b>\$ 121,929.48</b>	<b>\$ 201,701.52</b>	<b>\$ 323,631.00</b>	<b>\$ 111,202.75</b>	<b>\$ 729,768.03</b>	<b>\$ 201,000.00</b>

**PLAZA:**  
( B ) BASE  
( C ) CONFIANZA  
( E ) EVENTUAL  
( H ) HONORARIOS ASIMILABLES A SALARIOS





**HIDALGO**  
TIERRA DE GRANDEZA  
GOBIERNO MUNICIPAL 2021-2024

**TABULADOR DE SUELDOS DE BASE**



NOMBRE DEL ORGANISMO: SISTEMA DE AGUA POTABLE, DRENAJE Y ALCANTARILLADO SAPA DE CIUDAD HIDALGO, MICHOACÁN				EJERCICIO PRESUPUESTAL: 2023
CLAVE	PUESTO	NUMERO	PLAZA	SUELDO MENSUAL (BRUTO)
	JEFE DE CUADRILLA "A"	1	BASE	13,287.30
	CHOFER "A"	2	BASE	13,225.00
	ALBAÑIL "A"	1	BASE	11,829.88
	JEFE DE CUADRILLA "B"	1	BASE	10,988.64
	CHOFER "B"	2	BASE	9,988.14
	AUXILIAR ELECTROMECHANICO	1	BASE	10,053.12
	FONTANERO "A"	2	BASE	9,561.87
	AUXILIAR MTTO. ELECTROMECHANICO B	2	BASE	9,177.08
	ALBAÑIL "B"	1	BASE	8,430.89
	VIGILANTE	1	CONFIANZA	8,414.48
	JEFE DE CUADRILLA "C"	3	BASE	7,938.97
	FONTANERO "B"	4	BASE	8,257.61
	FONTANERO "C"	8	BASE	7,612.65
	VALVULERO "A"	2	BASE	7,482.52
	VELADOR	2	BASE	7,393.76
	AUXILIAR CALIDAD DE AGUA	1	BASE	7,321.51
	FONTANERO "D"	1	BASE	7,319.85
	ALBAÑIL "C"	2	BASE	7,108.31
	AUXILIAR GENERAL "A"	16	BASE	7,050.80
	BOMBERO "A"	2	BASE	6,953.35
	BOMBERO "B"	2	BASE	6,886.65
	VALVULERO "B"	1	BASE	6,886.65
	BOMBERO "C"	1	BASE	6,649.63
	AUXILIAR GENERAL "C"	8	BASE	6,306.18
	<b>TOTAL</b>	<b>67</b>		



LIC. JOSÉ LUIS TELLEZ MARÍN  
PRESIDENTE DEL MUNICIPIO DE HIDALGO  
MICHOACÁN Y DE LA JUNTA DE GOBIERNO



DR. AUDIEL GALINDO TORRES  
REPRESENTANTE DEL SECTOR DE  
ASISTENCIA SOCIAL



DR. SAMUÉL RODOLFO FLORES AGUILAR  
REPRESENTANTE DEL SECTOR SALUD



C.P. JESÚS ALBERTO BAÑUELOS MARTÍNEZ  
REPRESENTANTE DEL SECTOR COMERCIAL

VICTOR MANUEL  
MORA LUNA  
C. VICTOR MANUEL MORA LUNA  
REPRESENTANTE DEL SECTOR INDUSTRIAL

ARQ. ARISTÓTELES RENE MARTÍNEZ NEGRETE  
REPRESENTANTE DEL SECTOR SERVICIOS



PROF. RICARDO DANIEL MORENO DE LEÓN  
REPRESENTANTE DEL SECTOR EDUCATIVO



DRA. MARTHA ELYA SOLIS DURAN  
REGIDORA DEL SECTOR SALUD



ING. ANA CONSUELO PÉREZ GONZALEZ  
COMISARIO DE LA JUNTA DE GOBIERNO



LIC. OLEGARIO PÉREZ CARMONA  
SECRETARIO DE LA JUNTA DE GOBIERNO