



**PLANTILLA DEL PERSONAL DE BASE**



NOMBRE DEL MUNICIPIO: HIDALGO MICHOACÁN  
UNIDAD RESPONSABLE: SISTEMA DE AGUA POTABLE, DRENAJE Y ALCANTARILLADO (SAPA) DE CIUDAD HIDALGO MICHOACÁN  
PROGRAMA: 104 TIERRA SUSTENTABLE Y SOSTENIBLE

EJERCICIO PRESUPUESTAL: 2024

NO. EMPLEADO	NOMBRE DEL EMPLEADO	PUESTO FUNCIONAL	PLAZA	RFC	FECHA DE INGRESO	PERCEPCIONES			DEDUCCIONES			PRIMA VACACIONAL	AGUINALDO	DESPENSA EN EFECTIVO
						SALARIO MENSUAL	BECAS EDUCACIONALES	TOTAL PERCEPCIONES	IMSS	I.S.R.	TOTAL DEDUCCIONES			
10	CORREA MORA JOSE LUIS	JEFE DE CUADRILLA "A"	B	COML821225HJA	26/04/2010	10,951.66	3,000.00	13,951.66	275.55	878.99	1,154.54	2,937.19	19,275.32	250.00
	VACANTE	CHOFER "A"	B			10,886.25	3,000.00	13,886.25	258.83	793.53	1,052.36	2,923.42	19,184.95	250.00
62	SANCHEZ PEREZ MIGUEL CONCEPCION	CHOFER "A"	B	SAPM901122JJ0	10/07/2009	10,886.25	3,000.00	13,886.25	257.23	785.15	1,042.38	2,923.42	19,184.95	250.00
	VACANTE	ALBAÑIL "A"	B			10,421.37	2,000.00	12,421.37	294.62	983.18	1,277.80	2,615.03	17,161.10	250.00
275	ARISTA JIMENEZ RAYMUNDO	JEFE DE CUADRILLA "B"	B	AIJR830729BX2	20/09/2021	9,738.07	1,800.00	11,538.07	270.39	852.85	1,123.24	2,429.07	15,940.75	250.00
51	CAMBRON PALACIOS ADRIAN	AUXILIAR ELECTROMECHANICO	B	CAPA810629BE6	27/12/2011	8,755.77	1,800.00	10,555.77	231.95	667.76	899.71	2,222.27	14,583.63	250.00
7	LEON OCARANZA MANUEL	CHOFER "B"	B	LEOM6501141PA	11/09/2009	8,687.54	1,800.00	10,487.54	237.95	688.65	926.60	2,207.90	14,489.36	250.00
64	RIVERA MEDINA BAUDEL	CHOFER "B"	B	RIMB7906153W7	29/10/2012	8,687.54	1,800.00	10,487.54	231.30	216.75	448.05	2,207.90	14,489.36	250.00
13	GARCIA PEREZ FELIPE	FONTANERO "A"	B	GAPF720122DL9	06/12/2004	8,339.96	1,700.00	10,039.96	229.56	659.55	889.11	2,113.68	13,871.00	250.00
	VACANTE	FONTANERO "A"	B			8,339.96	1,700.00	10,039.96	231.30	665.46	896.76	2,113.68	13,871.00	250.00
44	GARCIA LUNA JOSE LUIS	AUXILIAR MTTO. ELECTROMECHANICO B	B	GALL921018SZ9	02/05/2011	8,635.93	1,000.00	9,635.93	183.40	287.83	471.23	2,028.62	13,312.80	250.00
94	PEREZ ARREOLA JUAN LUIS	AUXILIAR MTTO. ELECTROMECHANICO B	B	PEAJ7409232E1	31/01/2017	8,635.93	1,000.00	9,635.93	218.53	621.20	839.73	2,028.62	13,312.80	250.00
43	VEGA CORREA JOSE LUIS	FONTANERO "B"	B	VECL7602229R5	25/04/2011	8,274.13	1,000.00	9,274.13	143.88	158.60	302.48	1,952.45	12,812.94	250.00
	VACANTE	JEFE DE CUADRILLA "C"	B			7,976.66	900.00	8,876.66	196.21	580.25	776.46	1,868.77	12,263.81	250.00
	VACANTE	ALBAÑIL "B"	B			7,952.47	900.00	8,852.47	145.23	120.43	265.66	1,863.68	12,230.39	250.00
	VACANTE	VIGILANTE	B			7,935.20	900.00	8,835.20	203.46	568.83	772.29	1,860.04	12,206.53	250.00
401	FLORES CORREA JOSE CARLOS	FONTANERO "B"	B	FOCC9808028C5	19/07/2021	8,274.13	1,000.00	9,274.13	163.01	183.18	346.19	1,952.45	12,812.94	250.00
	VACANTE	FONTANERO "B"	B			8,274.13	1,000.00	9,274.13	174.93	211.28	386.21	1,952.45	12,812.94	250.00
447	MONDRAGON GARCIA SALVADOR	FONTANERO "B"	B	MOGS681201UI9	09/10/2023	8,274.13	1,000.00	9,274.13	143.88	158.60	302.48	1,952.45	12,812.94	250.00
90	RIVERA MEDINA ARMANDO	JEFE DE CUADRILLA "C"	B	RIMA810914IT8	18/07/2016	7,976.66	900.00	8,876.66	185.74	253.75	439.49	1,868.77	12,263.81	250.00
85	HERNANDEZ GARCIA CARLOS	JEFE DE CUADRILLA "C"	B	HEGC900409TG9	28/09/2015	7,976.66	900.00	8,876.66	143.88	158.60	302.48	1,868.77	12,263.81	250.00
29	GARCIA MARTINEZ MIGUEL	FONTANERO "C"	B	GAMM6609122G4	20/01/2003	7,493.28	500.00	7,993.28	143.88	204.52	348.40	1,682.80	11,043.35	250.00
95	MORA CAMARGO ERICK DANIEL	FONTANERO "C"	B	MOCE950106JQ2	31/01/2017	7,493.28	500.00	7,993.28	173.28	204.64	377.92	1,682.80	11,043.35	250.00
439	BOLAÑOS ALCALA MARCO ANTONIO	FONTANERO "C"	B	BOAM040726G9A	08/05/2023	7,493.28	500.00	7,993.28	143.88	158.60	302.48	1,682.80	11,043.35	250.00
101	TIMAGEN GUZMAN JESUS HECTOR	FONTANERO "C"	B	TIGJ881025FZ3	26/10/2018	7,493.28	500.00	7,993.28	173.28	175.00	348.28	1,682.80	11,043.35	250.00
	VACANTE	FONTANERO "C"	B			7,493.28	500.00	7,993.28	173.28	204.64	377.92	1,682.80	11,043.35	250.00



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PROGRAMA: 104 TIERRA SUSTENTABLE Y SOSTENIBLE

EJERCICIO PRESUPUESTAL: 2024

NO. EMPLEADO	NOMBRE DEL EMPLEADO	PUESTO FUNCIONAL	PLAZA	RFC	FECHA DE INGRESO	SALARIO MENSUAL	PERCEPCIONES		DEDUCCIONES					
							BECAS EDUCACIONALES	TOTAL PERCEPCIONES	IMSS	I.S.R.	TOTAL DEDUCCIONES	PRIMA VACACIONAL	AGUINALDO	DESPENSA EN EFECTIVO
69	SILVA PARDO CARLOS	FONTANERO "C"	B	SIPC720608SBA	20/09/2021	7,493.28	500.00	7,993.28	145.23	176.62	321.85	1,682.80	11,043.35	250.00
440	AVILA MONTES DE OCA JAVIER EDUARDO	FONTANERO "C"	B	AIMJ971212I35	08/05/2023	7,493.28	500.00	7,993.28	143.88	158.60	302.48	1,682.80	11,043.35	250.00
	VACANTE	FONTANERO "C"	B			7,493.28	500.00	7,993.28	173.28	204.52	377.80	1,682.80	11,043.35	250.00
17	HERNANDEZ BALDERAS MARTIN	VALVULERO "A"	B	HEBM8607285Y4	01/01/2006	7,456.64	400.00	7,856.64	174.19	208.28	382.47	1,654.03	10,854.57	250.00
38	MIRANDA SUAREZ VICTOR HUGO	VALVULERO "A"	B	MISV900905P60	26/04/2010	7,456.64	400.00	7,856.64	174.19	208.24	382.43	1,654.03	10,854.57	250.00
59	TORRES CARRILLO IGNACIO	VELADOR	B	TOCI640403GN3	27/04/1998	7,763.45	-	7,763.45	145.23	158.60	303.83	1,634.41	10,725.82	250.00
330	MORA MARQUEZ J FELIX	VELADOR	B	MOMJ570208R58	20/07/1998	7,763.45	-	7,763.45	133.98	158.60	292.58	1,634.41	10,725.82	250.00
9	ROMERO SANDOVAL ELVIS NOE	AUXILIAR CALIDAD DE AGUA	B	ROSE880521C62	06/08/2007	7,687.59	-	7,687.59	170.28	204.52	374.80	1,618.44	10,621.01	250.00
441	FRANCO ARREAGA EVERARDO	FONTANERO "D"	B	FAAE570307SH3	15/05/2023	7,685.85	-	7,685.85	145.23	158.60	303.83	1,618.07	10,618.61	250.00
	VACANTE	ALBAÑIL "C"	B			7,621.32	-	7,621.32	162.73	120.43	283.16	1,604.49	10,529.46	250.00
	VACANTE	ALBAÑIL "C"	B			7,621.32	-	7,621.32	174.19	120.43	294.62	1,604.49	10,529.46	250.00
35	SANCHEZ GARCIA MIGUEL ANGEL	AUXILIAR GENERAL "A"	B	SAGM630517T5A	11/06/2001	7,567.47	-	7,567.47	-	-	-	1,593.15	10,455.06	250.00
40	BOLAÑOS MEDINA FELIPE	AUXILIAR GENERAL "A"	B	BOMF490526UB0	06/07/2010	7,567.47	-	7,567.47	-	-	-	1,593.15	10,455.06	250.00
91	ESCOBEDO ARRIAGA OMAR	AUXILIAR GENERAL "A"	B	EOAO900627578	03/08/2016	7,567.47	-	7,567.47	-	-	-	1,593.15	10,455.06	250.00
	VACANTE	AUXILIAR GENERAL "A"	B			7,567.47	-	7,567.47	-	-	-	1,593.15	10,455.06	250.00
	VACANTE	AUXILIAR GENERAL "A"	B			7,567.47	-	7,567.47	-	-	-	1,593.15	10,455.06	250.00
402	PATIÑO GUILLEN RAYMUNDO	AUXILIAR GENERAL "A"	B	PAGR890508BB2	19/07/2021	7,567.47	-	7,567.47	-	-	-	1,593.15	10,455.06	250.00
403	GABRIEL CARRASCO SAMUEL	AUXILIAR GENERAL "A"	B	GACS9703207G0	19/07/2021	7,567.47	-	7,567.47	-	-	-	1,593.15	10,455.06	250.00
404	SOTO MANCERA YAIR OLAF	AUXILIAR GENERAL "A"	B	SOMY020120989	19/07/2021	7,567.47	-	7,567.47	-	-	-	1,593.15	10,455.06	250.00
405	CAMARGO CRESCENCIO EDGAR YOVANI	AUXILIAR GENERAL "A"	B	CACE020707UJ5	19/07/2021	7,567.47	-	7,567.47	-	-	-	1,593.15	10,455.06	250.00
408	CORREA PEREZ VICTOR HUGO	AUXILIAR GENERAL "A"	B	COPV7903091T6	02/08/2021	7,567.47	-	7,567.47	-	-	-	1,593.15	10,455.06	250.00
436	LOPEZ MARIN JUAN	AUXILIAR GENERAL "A"	B	LOMJ030505KR4	26/06/2023	7,567.47	-	7,567.47	-	-	-	1,593.15	10,455.06	250.00
437	FRIAS TOVAR ISRAEL	AUXILIAR GENERAL "A"	B	FITI0109205Z9	14/03/2023	7,567.47	-	7,567.47	-	-	-	1,593.15	10,455.06	250.00
419	RIVERA MEDINA EDGAR	AUXILIAR GENERAL "A"	B	RIME9010306L8	17/08/2020	7,567.47	-	7,567.47	-	-	-	1,593.15	10,455.06	250.00
422	LUNA PLATA FRANCISCO	AUXILIAR GENERAL "A"	B	LUPF531218R67	01/04/2019	7,567.47	-	7,567.47	-	-	-	1,593.15	10,455.06	250.00
426	TAPIA CASTILLO GREGORIO	AUXILIAR GENERAL "A"	B	TACG7204171H4	24/02/2020	7,567.47	-	7,567.47	-	-	-	1,593.15	10,455.06	250.00



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UNIDAD RESPONSABLE: SISTEMA DE AGUA POTABLE, DRENAJE Y ALCANTARILLADO (SAPA) DE CIUDAD HIDALGO MICHOACÁN  
PROGRAMA: 104 TIERRA SUSTENTABLE Y SOSTENIBLE

EJERCICIO PRESUPUESTAL: 2024

NO. EMPLEADO	NOMBRE DEL EMPLEADO	PUESTO FUNCIONAL	PLAZA	RFC	FECHA DE INGRESO	PERCEPCIONES			DEDUCCIONES			PRIMA VACACIONAL	AGUINALDO	DESPENSA EN EFECTIVO
						SALARIO MENSUAL	BECAS EDUCACIONALES	TOTAL PERCEPCIONES	IMSS	I.S.R.	TOTAL DEDUCCIONES			
414	VEGA PEREZ OSCAR ORLANDO	AUXILIAR GENERAL "A"	B	VEPO0211283BA		7,567.47	-	7,567.47	-	-	-	1,593.15	10,455.06	250.00
19	MIRANDA GARCIA ABEL	BOMBERO "A"	B	MIGA711120CW5	13/03/2000	7,567.47	-	7,567.47	-	-	-	1,593.15	10,455.06	250.00
442	ARRIAGA GONZALEZ VICTOR HUGO	BOMBERO "A"	B	AIGV921122JR6	16/05/2023	7,567.47	-	7,567.47	-	-	-	1,593.15	10,455.06	250.00
22	MIRANDA RODRIGUEZ HORACIO	BOMBERO "A"	B	MIRH7904247T8	24/06/2002	7,567.47	-	7,567.47	-	-	-	1,593.15	10,455.06	250.00
58	MIRANDA CAMARGO GILBERTO	BOMBERO "A"	B	MICG730529TT4	08/09/1997	7,567.47	-	7,567.47	-	-	-	1,593.15	10,455.06	250.00
448	PEREZ SANCHEZ VALENTIN	VALVULERO "B"	B	PESV000418195	25/10/2023	7,567.47	-	7,567.47	-	-	-	1,593.15	10,455.06	250.00
434	LOPEZ TREJO SABINO SAUL	BOMBERO "A"	B	LOTS931019FQ7	30/01/2023	7,567.47	-	7,567.47	-	-	-	1,593.15	10,455.06	250.00
406	GARCIA CORONEL PEDRO	AUXILIAR GENERAL "C"	B	GACP970102I85	28/07/2021	7,567.47	-	7,567.47	-	-	-	1,593.15	10,455.06	250.00
407	BOLAÑOS RUEDA CHRISTIAN DAVID	AUXILIAR GENERAL "C"	B	BORC850615E11	02/08/2021	7,567.47	-	7,567.47	-	-	-	1,593.15	10,455.06	250.00
409	GOMEZ MENDEZ GONZALO	AUXILIAR GENERAL "C"	B	GOMG720110257	02/08/2021	7,567.47	-	7,567.47	-	-	-	1,593.15	10,455.06	250.00
410	ARISTEO MARTINEZ ADOLFO ANGEL	AUXILIAR GENERAL "C"	B	AIMA980519UG5	09/08/2021	7,567.47	-	7,567.47	-	-	-	1,593.15	10,455.06	250.00
411	ALCANTAR PEREZ JOSE ANTONIO	AUXILIAR GENERAL "C"	B	AAPA971013AV0	09/08/2021	7,567.47	-	7,567.47	-	-	-	1,593.15	10,455.06	250.00
432	MORENO CRUZ MARTIN	AUXILIAR GENERAL "C"	B	MOCM660615UF8	14/11/2022	7,567.47	-	7,567.47	-	-	-	1,593.15	10,455.06	250.00
431	HERNANDEZ ALCALA HECTOR MARTIN	AUXILIAR GENERAL "C"	B	HEBH041126PA1	06/02/2023	7,567.47	-	7,567.47	-	-	-	1,593.15	10,455.06	250.00
443	GARCIA LUNA EDUARDO	AUXILIAR GENERAL "C"	B	GALE051013KSA	23/10/2023	7,567.47	-	7,567.47	-	-	-	1,593.15	10,455.06	250.00

TOTAL MENSUAL:	\$ 533,907.00	\$ 36,900.00	\$ 570,807.00	\$ 6,970.84	\$ 13,319.26	\$ 20,290.10			\$ 18,750.00
TOTAL ANUAL:	\$ 6,406,884.00	\$ 442,800.00	\$ 6,849,684.00	\$ 83,650.08	\$ 159,831.12	\$ 243,481.20	\$ 120,169.89	\$ 788,614.93	\$ 201,000.00

PLAZA:  
( B ) BASE  
( C ) CONFIANZA  
( E ) EVENTUAL  
( H ) HONORARIOS ASIMILABLES A SALARIOS